

# Compliance Content Library

#### Contents

Cybersecurity Essentials	3	
Unconscious Bias in the Workplace	5	
Anti Corruption and Anti BriberyGDPR Essentials		
		Anti Money Laundering and Terrorist Financing
Preventing Harassment in the Workplace	8	
Data Privacy Essentials	9	
Creating Anti-Discrimination Workplaces	10	

# Cybersecurity Essentials

- Why Is Cybersecurity Important in Organisations?
- The Threats to Data
  - Hackers
  - Other Threats (Insiders, Physical Threats, Technical Failures)
- Processes to Manage Data In Organisations
  - o Data Roles in an Organisation
  - o The Data Life Cycle and Classification
- Creating Strong Passwords
- Network Security Best Practices
- Threats from Malware
  - o What is Malware?
  - Protection Against Malware
- Threats From Social Engineering and Phishing
  - o Types of Social Engineering
  - o Protection Against Social Engineering

# Unconscious Bias in the Workplace

- Introduction to Unconscious Bigs
  - Definitions
  - o Types of Bias and Real-Life Examples
- Understanding The Impact of Unconscious Bias
  - o Discrimination and Representation
  - o Performance, Morale and Innovation
- How Organisations Can Tackle Unconscious Bias
- How Individuals Can Tackle Unconscious Bias

# Anti Corruption and Anti Bribery

- Defining Bribery and Corruption
- Types of Corruption and Bribery
- Corruption and Bribery Laws Around the World
  - o Bribery and Corruption Laws in the US
  - o Bribery and Corruption Laws in Europe
- Warning Signs of Corruption and Bribery
- Preventing Corruption and Bribery
  - o Policies and Gift Giving
  - o Due Diligence and Contract Provisions
  - o Monitoring, Third-Party Training and Reporting

#### **GDPR Essentials**

- Introduction and Scope of GDPR
- UK GDPR
- Parties Under GDPR
  - Controllers and Processors
  - o Third Parties and Data Protection Officers
- Legal Basis Under GDPR
- Technical Measures
- Data Breaches
  - o Article 33
  - o Mitigating Risk With PIAs and DIPAs
- Data Subjects
  - o Articles 15, 16 and 21
  - o Articles 8 and 20

# Anti Money Laundering and Terrorist Financing

- Defining Money Laundering and Terrorist Financing
- Anti-Money Laundering Legislation
  - o UK and International
  - o US
- Money Laundering Sanctions
- Anti Money Laundering and Customer Due Diligence
  - o Why Organisations Need to Do it
  - o The Process to Follow
- Enhanced Due Diligence and Politically Exposed Persons
- Money Laundering Risk Assessment
- Ongoing Due Diligence
- Money Laundering Red Flags
- Reporting and Record Keeping

# Preventing Harassment in the Workplace

- Defining Harassment
- Creating a Safe Space for Reporting Harassment
- Workplace Culture and Harassment
- Speaking Up About Harassment
- Spotting the Risk Signs
- How Managers Can Prevent Harassment
- HR: Auditing Your Organisation
- The Role of Empathy in Preventing Harassment
- How to Make Sure You Stay Within the Boundaries
- Guidance for Relationships and Social Media

# Data Privacy Essentials

- Redefining Data
- Defining Privacy and Why It's Important
- Personally Identifiable Information, Privacy and Secrecy
- Threats to Privacy and How to Protect Ourselves
- Cookies, Organizations and Privacy
- Obfuscation and Privacy
- Social Media as a Threat to Privacy
- Privacy Regulations in The US
- Privacy Enforcement in The US
- GDPR

# Creating Anti-Discrimination Workplaces

- Defining Workplace Discrimination
- Legislation in France, Germany and Australia
- Legislation in the United States
- Legislation in the United Kingdom
- Strategies for Preventing Discrimination at an Organizational Level
- Hiring and Anti-Discrimination
- Employee Resource Groups
- Culture and Anti-Discrimination
- How Employees Can Prevent Discrimination